

Squeaky Cleaners

Term and Conditions for Cleaners

Client
Squeaky Cleaners 28 Netherwood Avenue Sheffield S12 4TF

Contractor
The Cleaner

BACKGROUND

- A. The Client is of the opinion that the Contractor has the necessary qualifications, experience and abilities to provide services to the Client
- B. The Contractor is agreeable to providing such services to the Client on the terms and conditions outlined in this agreement
- C. The Contractor is providing services for the Client's customers who are private householders and commercial businesses

IN CONSIDERATION OF the matters described above and of the mutual benefits and obligations set forth in this Agreement, the receipt and sufficiency of which consideration is hereby acknowledged, the Client and the Contractor (individually the 'Party' and collectively the 'Parties' to this Agreement) agree as follows:

Services Provided

The Client hereby agrees to engage the Contractor to provide the Client with the following services ('Services'):

- Cleaning the client's customers' residential and office premises including, but not limited to, dusting, vacuuming, mopping floors, cleaning kitchens, bathrooms and generally tidying etc.

The Services will also include any other tasks which the Parties may agree on. The Contractor hereby agrees to provide such Services to the customers of the Client.

Term of Agreement

The term of this Agreement (the 'Term') will begin on the date of this Agreement and will remain in full force and effect indefinitely until terminated as provided in this Agreement

In the event that either Party wishes to terminate this Agreement, that Party will be required to provide 7 days' written notice to the other Party.

In the event that either Party breaches a material provision under this Agreement, the non-defaulting Party may terminate this Agreement immediately and require the defaulting Party to indemnify the non-defaulting Party against all reasonable damages.

This Agreement may be terminated at any time by mutual agreement of the Parties

Except as otherwise provided in this Agreement, the obligations of the Contractor will end upon the termination of this Agreement.

Performance

The Parties agree to do everything necessary to ensure that the terms of this Agreement take effect.

Currency

Except as otherwise provided in this Agreement, all monetary amounts referred to in this Agreement are in GBP.

Payment

The Contractor will charge the Client for the Services at the agreed rate.

The Client will record jobs and provide a weekly timesheet for each Contractor. The Contractor should verify the timesheet is correct.

At the end of a four-week period, the Client will pay the Contractor the amount due (the 'Payment').

The Contractor will be responsible for all income tax liabilities and National Insurance or similar contributions relating to the Payment and the Contractor will indemnify the Client in respect of any such payments required to be made by the Client.

Any monies given directly to the Contractor by a customer of the Client must be passed on in full to the Client at the earliest opportunity.

The Contractor should give the Client two weeks notice in the event that the Contractor is unable fulfil a scheduled clean.

Reimbursement of Expenses

The Contractor will be reimbursed from time to time for reasonable and necessary expenses incurred by the Contractor in connection with providing the Services.

All expenses must be pre-approved by the Client.

Confidentiality

Confidential information (the 'Confidential Information') refers to any data or information relating to the Client and the client's customers, whether business or personal, which would reasonably be considered to be private or proprietary to the Client and the client's customers and that is not generally known and where the release of that Confidential Information could reasonably be expected to cause harm to the Client and the client's customers.

The Contractor agrees that they will not disclose, divulge, reveal, report or use, for any purpose, any Confidential Information which the Contractor has obtained, except as authorised by the Client or the client's customers or as required by law. The obligations of confidentiality will apply during the Term and will survive indefinitely upon termination of this Agreement.

All written and oral information and material disclosed or provided by the Client to the Contractor under this Agreement is Confidential Information regardless of whether it was provided before or after the date of this Agreement or how it was provided to the Contractor.

Return of Property

Upon the expiry or termination of this Agreement, the Contractor will return to the Client any property, documentation, records, or Confidential Information which is the property of the Client.

The Contractor agrees that any marketing materials eg before and after pictures of customers of the Client remain the property of the Client during the period of this agreement and after.

Capacity/Independent Contractor

In providing the Services under this Agreement it is expressly agreed that the Contractor is acting as an independent contractor and not as an employee. The Contractor and the Client acknowledge that this Agreement does not create a partnership or joint venture between them, and is exclusively a contract for service.

Right of Substitution

Except as otherwise provided in this Agreement, the Contractor may, at the Contractor's absolute discretion, engage a third party sub-contractor to perform some or all of the obligations of the Contractor under this Agreement and the Client will not hire or engage any third parties to assist with the provision of the Services.

In the event that the Contractor hires a sub-contractor:

- the Contractor will pay the sub-contractor for its services and the Compensation will remain payable by the Client to the Contractor.
- for the purposes of the indemnification clause of this Agreement, the sub-contractor is an agent of the Contractor.

Equipment

Except as otherwise provided in this Agreement, the Client will provide at the Client's own expense, cleaning products such as room sprays, polish, bathroom cleaner, kitchen cleaner, multi purpose, bleach, glass cleaner and floor cleaner. The Client will also provide cleaning tools and equipment such as hoovers, mops and mop pads.

No Exclusivity

The Parties acknowledge that this Agreement is non-exclusive and that either Party will be free, during and after the Term, to engage or contract with third parties for the provision of services similar to the Services.

Notice

All notices, requests, demands or other communications required or permitted by the terms of this Agreement will be given in writing.

Indemnification

Except to the extent paid in settlement from any applicable insurance policies, and to the extent permitted by applicable law, each Party agrees to indemnify and hold harmless the other Party, and its respective affiliates, officers, agents, employees, and permitted successors and assigns against any and all claims, losses, damages, liabilities, penalties, punitive damages, expenses, reasonable legal fees and costs of any kind or amount whatsoever, which result from or arise out of any act or omission of the indemnifying party, its respective affiliates, officers, agents, employees, and permitted successors and assigns that occurs in connection with this Agreement. This indemnification will survive the termination of this Agreement.

Modification of Agreement

Any amendment or modification of this Agreement or additional obligation assumed by either Party in connection with this Agreement will only be binding if evidenced in writing signed by each Party or an authorised representative of each Party.

Time of the Essence

Time is of the essence in this Agreement. No extension or variation of this Agreement will operate as a waiver of this provision.

Assignment

The Contractor will not voluntarily, or by operation of law, assign or otherwise transfer its obligations under this Agreement without the prior written consent of the Client.

Entire Agreement

It is agreed that there is no representation, warranty, collateral agreement or condition affecting this Agreement except as expressly provided in this Agreement.

Enurement

This Agreement will enure to the benefit of and be binding on the Parties and their respective heirs, executors, administrators and permitted successors and assigns.

Titles/Headings

Headings are inserted for the convenience of the Parties only and are not to be considered when interpreting this Agreement.

Gender

Words in the singular mean and include the plural and vice versa. Words in the masculine mean and include the feminine and vice versa.

Governing Law

This Agreement will be governed by and construed in accordance with the laws of England.

Severability

In the event that any of the provisions of this Agreement are held to be invalid or unenforceable in whole or in part, all other provisions will nevertheless continue to be valid and enforceable with the invalid or unenforceable parts severed from the remainder of this Agreement.

Waiver

The waiver by either Party of a breach, default, delay or omission of any of the provisions of this Agreement by the other Party will not be construed as a waiver of any subsequent breach of the same or other provisions.